

# The Daiken Group's CSR

## CSR Basic Policy

### Vision

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Contribute to the realization of a sustainable society by creating values shared with society through activities for “Ecology” and “Improvements in the quality of space”

### Policies

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- 1 With CSR and CSV\* as the key axes, we will improve our corporate value and enhance our competitiveness to realize GP25.
- 2 Using CSR as an activity to enhance our ability to respond to and earn the trust of society, we will systematically pursue CSR with our responses to the environment, society, and governance as key axes.
- 3 Positioning CSV\* as one of our management strategies, we encourage activities voluntarily and actively through the whole business process.

\*Daiken's CSV is defined as *finding solutions to social issues through the provision of common values capitalizing on Daiken's uniqueness.*

### CSV Theme

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- 1 Building a sustainable society
- 2 Providing secure, safe, and comfortable spaces
- 3 Comprehensive use of wood building materials—encouraging the use of cascading

The Daiken Group formulated its Medium-Term CSR Activity Plan (for fiscal 2017-2019), as a medium-term plan to push forward with the long-term vision GP25 in stages.

We incorporate the concept of creating shared value (CSV) into our conventional CSR activities, apply specific initiatives in the Medium-Term Management Plan and management policy for the fiscal year as the CSV activity themes, and promote them on a group-wide basis.

### Medium-Term CSR Activity Plan (for fiscal 2017-2019)

- This action plan stipulates activities to promote compliance and other basic CSR activities on a group-wide basis.
- Based on the core subjects of ISO 26000, key items and initiatives to be addressed are extracted for each of the following six themes: (1) organizational governance, (2) human rights, (3) labor practices, (4) fair operating practices, (5) consumer issues, and (6) community involvement and development.
- Our flexibility is enhanced by just expressing the medium-term targets in broad and qualitative terms.
- Based on this plan, each CSR promotion department will design and implement its own plan for specific activities.
- In the environmental area, we need to set out more technical and specific contents in an activity plan. We have therefore formulated our Medium-Term Environmental Plan separately.

### The 5th Medium-Term Environmental Plan (for fiscal 2017-2019)

- This activity plan is specifically designed for the environment. The 1st Medium-Term Environmental Plan was formulated in 2002.
- Before determining activity themes, their priorities were defined based on the results of evaluating the impact these activities have on the global environment, society, and management (risks and opportunities).
- Based on this action plan, each department will establish and implement its own targets and specific plans for each period.

### CSR Activity Promotion System

