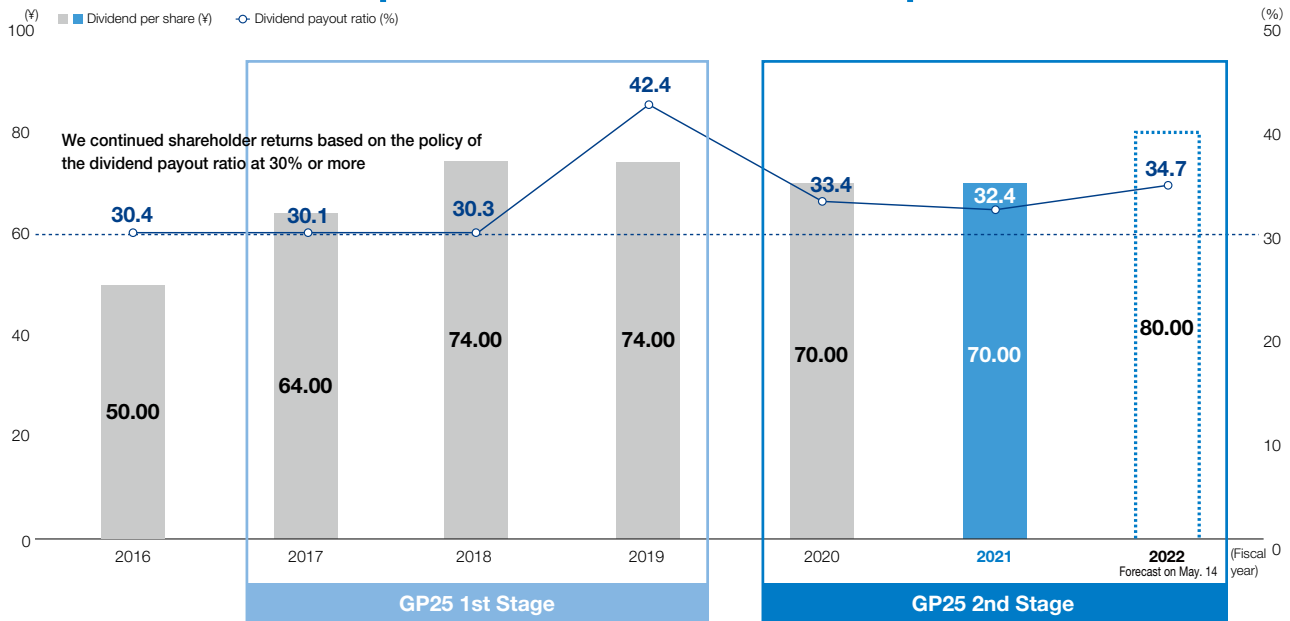


Capital Policy/Shareholder Return

Basic policies for capital and shareholder distributions

- Our capital policy is based on striving for effective management that places emphasis on return on equity (ROE) while being aware of the capital cost and improving corporate value by improving shareholder return and optimizing the balance between financial soundness and strategic investments.
- For shareholder distributions, the goal is a dividend payout ratio of at least 30% while maintaining a stable dividend and aiming for the distribution of earnings linked with results of operations.
- Decisions about the repurchase of stock will be made based on the current level of capital, the market environment and other applicable considerations.
- Shareholders' equity will be effectively used for the improvement of production, sales and construction systems as well as for new businesses, global operations and other activities in order to achieve medium- and long-term growth and build a solid foundation for business operations.

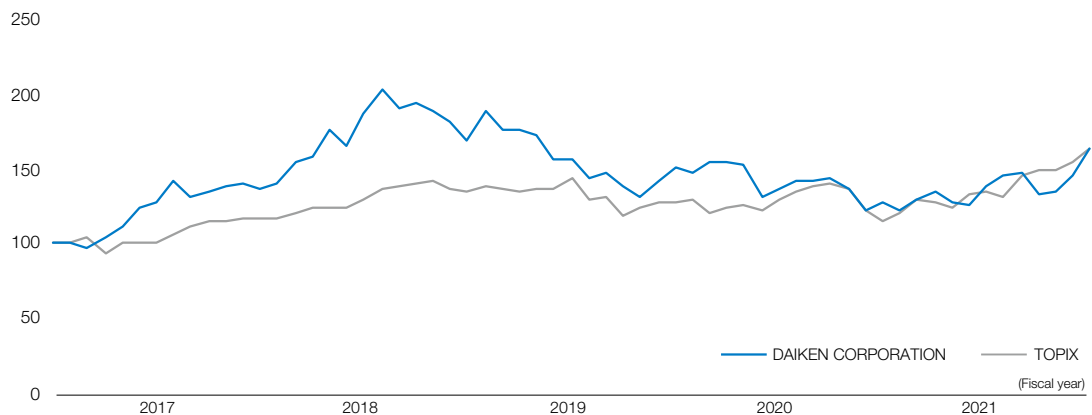
Trends in the Dividend and Dividend Payout Ratio



(Note) The company consolidated shares at a rate of one share per five as of October 1, 2016. The past figures were also consolidated retrospectively for ease of comparison.

Total Shareholder Return

(For last 5 years)



DAIKEN CORPORATION (%)	135.4	168.8	150.7	126.0	162.8
Including dividend TOPIX (%)	114.7	132.9	126.2	114.2	162.3

(Note)

1. Total shareholder return: This expresses the total investment return for a shareholder that combines the amount of the stock price increase and dividend.
2. The graph above indicates values up to the end of fiscal 2021 by indexing the end of fiscal 2016 as 100.
3. Figures in the table above are calculated using the calculation formula by the Cabinet Office and are the values as of the end of each fiscal year from fiscal 2017 to fiscal 2021.

Stock Information (As of March 31, 2021)

Stock Information

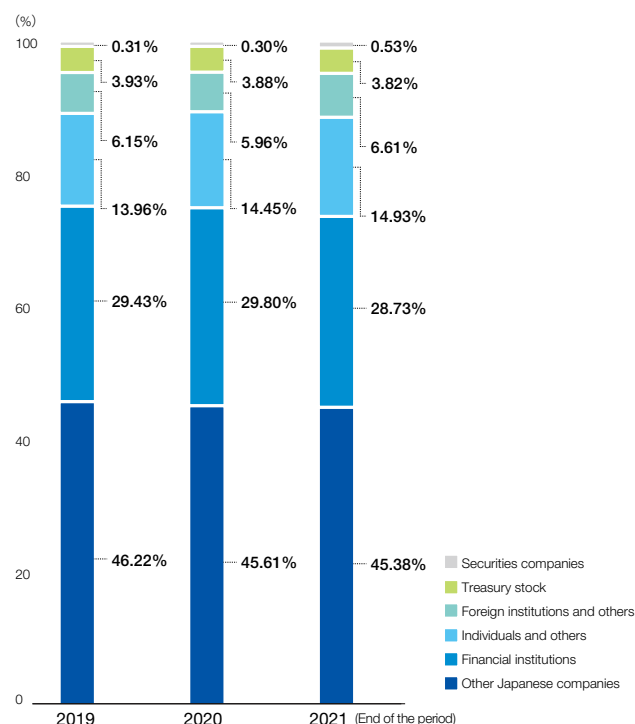
Total number of authorized shares	79,643,600
Total number of shares issued	27,080,043
Number of shareholders	3,825 shareholders
Shareholder registry administrator	Sumitomo Mitsui Trust Bank, Limited

Major Shareholders

Name	Number of Shares	Ownership Ratio (%)
ITOCHU Corporation	9,475,300	36.4
The Master Trust Bank of Japan, Ltd. (Trust Account)	1,264,000	4.9
Sumitomo Mitsui Banking Corporation	986,980	3.8
SUMITOMO LIFE INSURANCE COMPANY	931,200	3.6
Custody Bank of Japan, Ltd. (Trust Account)	831,000	3.2
DAIKEN CORPORATION Trading-Partner Shareholding Association	777,000	3.0
DAIKEN CORPORATION Employee Shareholding Association	659,667	2.5
Sumitomo Mitsui Trust Bank, Limited	619,200	2.4
Marubeni Corporation	564,388	2.2
Nippon Life Insurance Company	545,669	2.1

(Note) 1. DAIKEN CORPORATION is in possession of 1,035,274 treasury shares. However, the Company is excluded from the above list of major shareholders.
2. The ownership ratio is calculated excluding the treasury stock.

Breakdown of shares by type of shareholder



Trend of Stock Price/Market Capitalization/PER/PBR

(For last 10 years)



*Figures of stock price of DAIKEN CORPORATION and TOPIX are indexed as 100, based on the data of closing prices on March 31, 2011.

High (¥)	1,635	1,450	1,530	1,635	2,050	2,349	3,150	2,844	2,291	2,379
Low (¥)	1,045	830	1,135	1,180	1,130	1,918	1,950	1,747	1,316	1,523
Stock price at the end of the period (¥)	1,430	1,285	1,405	1,355	1,570	2,061	2,512	2,154	1,696	2,204
PER (times)	41.06	24.46	13.85	12.13	9.53	9.68	10.27	12.34	8.10	10.21
PBR (times)	1.07	0.90	0.95	0.81	0.93	1.07	1.12	0.95	0.79	0.84

(Note) 1. Market capitalization = Stock price at the end of the period (Total number of shares issued - Number of treasury shares at the end of the period)
2. PER (price earnings ratio) = Stock price at the end of the period / Net income per share (times)
3. PBR (price book-value ratio) = Stock price at the end of the period / Net assets per share (times)
4. The company consolidated shares at a rate of one share per five as of October 1, 2016. The past figures were also consolidated retrospectively for ease of comparison.