

Corporate Message

Toward the future exceeding the functions of yesterday

Since its establishment, the Daiken Group has developed a multitude of products by capitalizing on limited resources and listening to our customers' needs. Today we have evolved into a company where our efforts have accrued to provide first rate building materials and comfortable spaces for our customers. We will continue to strive towards a sustainable future where people can enjoy pleasant living spaces and lead spiritually rich lifestyles. In pursuit of new possibilities, we will transcend the past by developing innovative functions towards a brighter tomorrow.

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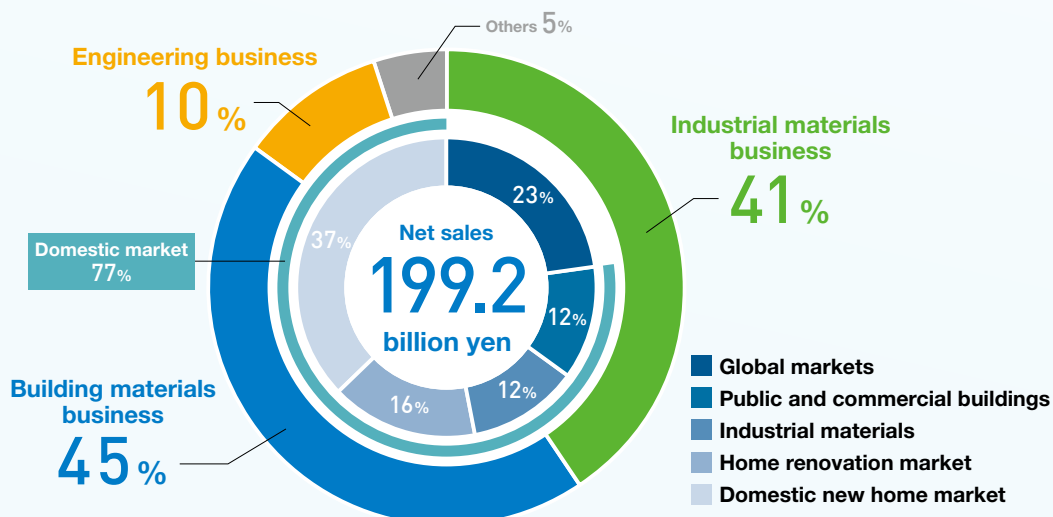
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Sales Composition by Business and Market (Fiscal 2021)



Daiken Group in Figures (Fiscal 2021)

Operating profit 8.7 billion yen		Profit attributable to owners of parent 5.6 billion yen	
ROE 9.1%	Dividend 70 yen per share Dividend payout ratio 32.4% Dividend yield 3.2% <small>*As of March 31, 2021</small>	Market Capitalization 57.4 billion yen <small>*As of March 31, 2021</small>	
Foundation September 1945	Number of employees 3,852 <small>*As of March 31, 2021</small> Japan 2,449 Overseas 1,403	Production base Japan 12 bases Overseas 8 bases in 6 countries	

Editorial Policy

Since fiscal year 2017, the Daiken Group has issued the *Daiken Group Report* as an annual integrated report for stakeholders in order to enhance the understanding of our initiatives for the improvement of medium-term and long-term corporate value based on both financial and non-financial indicators. This report clarifies the strengths of the group, which have been accumulated over its history by incorporating the inputs received through dialogs with stakeholders. The report also identifies the risks and opportunities that may significantly influence the medium-term and long-term management strategies of the group, along with the external environment and background trends, as well as features and initiatives concerning the material issues (materiality) to be prioritized. Please visit our website for more detailed environmental data and other ESG information.

Company Information

DAIKEN CORPORATION and the Daiken Group
 *Environmental information differs in scope.

Eligible Period

Fiscal 2021 (April 1, 2020, to March 31, 2021)

*Some sections include information other than the above fiscal period.

Reference Guidelines

- International Integrated Reporting Council (IIRC): *The International Integrated Reporting Framework*
- ISO26000

[Disclaimer regarding future prospects]

The forecasts and estimates in this report are based on information available at the time of the report's issuance. Plans and figures depicting the future do not imply a guarantee of actual outcomes.