Directors and Audit & Supervisory Board Members (as of July 1, 2019)



Masanori Okuda Representative Director, President



General manager of sales, manager of new development sales, and general manager of the Tokyo office April 2012 Director and senior managing executive officer General manager of the Tokyo office June 2013 Representative director, senior managing director Senior managing executive officer October 2013 General manager of procurement innovation and general manager of the Tokyo office

Representative director, representative

president and executive officer

Representative director, president

control



Takashi Aihara Representative Director, Senior Managing Executive Officer

August 2003	Director and manager of IR planning
March 2006	Urban Life Co., Ltd. Outside audit & supervisory board member
August 2006	Takara Printing Co., Ltd. Director and executive officer responsible for IR business development
February 2008	Registered lawyer (Tokyo Bar Association) (present)
June 2010	Outside audit & supervisory board member of Daiken
January 2011	Member of the ninth tender monitoring committee, Ministry of Finance
April 2011	Member of the Committee of Monitoring Mint Contracts (Independent Administrative Institution)
June 2011	Outside director
June 2017	Representative director, senior managing director and senior managing executive officer
June 2018	Representative director, senior managing executive officer (present)
February 2019	Responsible for business administration (Head Office), ISO, crisis management, information management, compliance, and IR (present)

Professor of School and Graduate School

of Law and Politics, KWANSEI GAKUIN

UNIVERSITY

August 2003 Takara Printing Co. Ltd.

April 2001

Tomoaki Kato Representative Director, Senior Managing Executive Officer

Joined Nanto Bank Co., Ltd.

Assistant professor of the same university

Outside director of Daiken (present)

university (present)

University (present)

Management, Otemon Gakuin University

Full-time instructor, Faculty of Management, Otemon Gakuin

Advisor to the Organization for Small and Medium Enterprises and

Regional Innovation (the Independent Administrative Institution)

Assistant professor, Graduate School of Business Administration,

Professor, Graduate School of Business Administration, Faculty of

General manager of the Venture Business Study Center of the same

Dean and professor, Faculty of Management, Otemon Gakuin

Professor, Graduate School in Economics and Business

Outside audit & supervisory board member of Daiken

Faculty of Management, Otemon Gakuin University

Resigned Nanto Bank

University

(present)

April 1980 Joined ITOCHU Corporation April 2003 Manager of wood materials and building materials department (ITOCHU) June 2009 Representative director of Daiken April 2011 ITOCHU Corporation manager of forest products and general merchandise and chemicals management plan department March 2012 Resigned ITOCHU April 2012 Director and managing executive officer of Daiken October 2012 General manager of MDF business, general manager of overseas business, and manager of overseas sales June 2013 Outside director of HOKUSHIN Co., Ltd. April 2014 General manager of MDF business, general manager of overseas business, and general manager of the Tokyo office of Daiken April 2016 Director and senior managing executive officer General manager of overseas and overseas business and general manager

of the Tokyo office June 2016 Representative director. Senior managing director and senior managing executive officer April 2017 Responsible for overseas business and general manager of the Tokyo office (present)

June 2018 Director and senior managing executive officer (present) February 2019 Responsible for research and development information service, and business in Japan

(production) (present) June 2019 Responsible for IT and logistics reforms (present)



Hiroshi Sekino Director

Joined ITOCHU Corporation April 1997 Industrial Materials Section, Lumber Department No. 2 (ITOCHU)

(present)

April 2014

June 2018

April 1980

April 2005

April 2008

June 2018

- April 2004 Industrial Materials section chief, Wood Materials and Building Materials Department (ITOCHU)
- April 2007 Loan to ITOCHU Kenzai Corporation
- April 2009 Wood Materials and Building Materials Department, ITOCHU Corporation Industrial Materials section chief, Wood Materials and Building Materials April 2010 Department (ITOCHU)
- Acting Manager of Wood Materials and Building Materials, Industrial Materials section chief, Wood Materials and Building Materials April 2015 Department, and Planning and Administration Department, General Products and Realty
 - Acting Manager of Wood Materials and Building Materials Department and Planning and Administration Department, General Products and Realty (ITOCHU)
- April 2016 Loan to ITOCHU Kenzai Corporation Manager of Construction and Building Material Department, ITOCHU April 2019 Corporation (present) Director, ITOCHU Kenzai Corporation (present) June 2019 Director of Daiken (present)
- April 1991 March 2006 April 2006 April 2010

Outside director





Takashi Terubayashi April 2015 Audit & supervisory board member

April 2010 Manager of general affairs and HR April 2011 Executive officer April 2012 Senior executive officer Manager of general affairs and HR and manager of the secretarial office April 2013 Managing executive officer Manager of management planning department and manager of the secretarial office June 2013 Director and managing executive officer April 2014 Manager of management planning department, manager of the new business development office, and

Joined Daiken

Manager of Hokkaido sales

Manager of marketing department

manager of the secretarial office Manager of finance and accounting April 2017 Director, senior managing executive officer

- Representative director, senior managing June 2017 director and senior managing executive officer
- Representative director, senior managing executive officer February 2019 Responsible for IT and logistics reforms
- June 2019 Audit & supervisory board member



Toshio Fuyuki

April 2000 Manager of Dai-Lite product development, Dai-Lite business department April 2003 Manager of B&D center April 2010 Executive officer Manager of Seibu eco business, eco business department and president of Okayama Daiken

Joined Daiken

Senior executive officer General manager of eco business and manager of Seibu eco business Managing executive officer October 2013 Manager of development planning Manager of general R&D center April 2014 Manager of quality assurance Audit & supervisory board member



Yuko Katsuo Outside audit & supervisory board member



Kiyoshi Furube Outside director

Full-time instructor Faculty of

Assistant professor, Faculty of

Economics Gakushuin University

Professor, Faculty of Economics.

February 2002 Member of performance report project,

Economics, Gakushuin University

Accounting Standards Board of Japan



April 2000

April 2003

April 2008

Member of the advisory committee of economics April 2014 Vice president, Gakushuin University June 2018 Outside audit & supervisory board member of Daiken (present)

(G) Governance



Tetsuo Harima Director, Senior Managing Executive Officer

April 1981	Joined Daiken
April 2004	Manager of Kyushu sales
April 2006	Manager of Kinki sales
April 2009	Assistant general manager of Seibu sales control
April 2010	Assistant general manager of Tobu Juken sales control
April 2011	Executive officer Manager of Juken sales control
April 2012	Senior executive officer
April 2013	Managing executive officer
October 2013	General manager of eco business
April 2015	General manager of engineering business and general manager of special demand sales
June 2016	Director, managing executive officer
October 2017	General manager of engineering business, general manager of special demand sales, and president of DAIKEN HOME & SERVICE Co., Ltd.
April 2018	Director, senior managing executive officer (present) Responsible for sales in Japan (present)
March 2019	President of DAIKEN ENGINEERING CORPORATION (present)



Joined TOTO Kiki Ltd. (present TOTO Ltd.) April 1977 October 2003 Manager of sales promotion group in Shikoku (TOTO) April 2008 General manager of sales promotion group (TOTO) June 2008 Executive officer, general manager of sales promotion group (TOTO) Director, executive officer, general manager of sales promotion group June 2010 and sales control (TOTO) April 2011 Director, managing executive officer, responsible for the sales promotion group (TOTO) April 2012 Director, senior managing executive officer, responsible for the sales promotion group (TOTO) April 2014 Representative director, executive vice president, responsible for all sales related departments (TOTO) April 2017 Representative director (TOTO) June 2017 Outside director of Daiken (present) Advisor of TOTO LTD. (present)

April 1979

April 1998

July 2001

April 2009

Shingo Ishizaki

Outside audit &

supervisory board member

Joined Merrill Lynch Japan Securities Co., I td. Joined UFJ Capital Markets Securities Co., Ltd. (present Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.) October 2004 Joined Mizuho Securities Co., Ltd. Executive Manager of Investment Banking Group Managing Executive Officer (Mizuho Securities)

Joined Yamaichi Securities Co. 1 td

Kansai Investment Banking Group Leader April 2010 Managing Executive Officer (Mizuho Securities) Kansai and Western Janan Investment Banking Group Leader Special Adviser Sekisui House 1 td June 2015 Sekisui Plastics Co., Ltd. June 2015 Special Adviser April 2018 System Integration Management Co., President and Representative Director, CEO (present) June 2019

Outside audit & supervisory board member of Daiken (present)