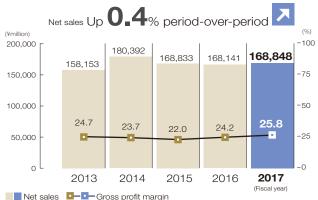
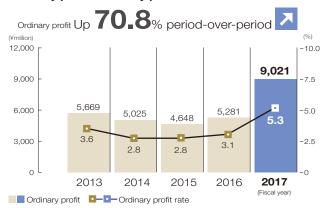
Practice of Value Creation

Financial and Non-financial Data

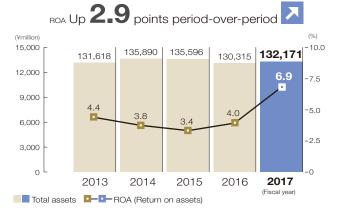
Net sales/Gross profit margin



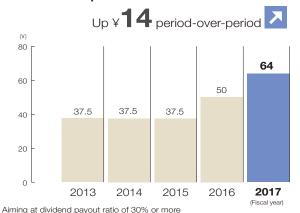
Ordinary profit /Ordinary profit rate



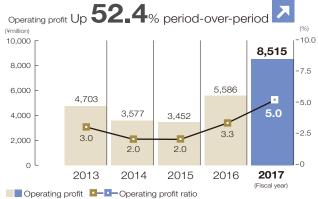
Total assets/ROA (Return on assets)



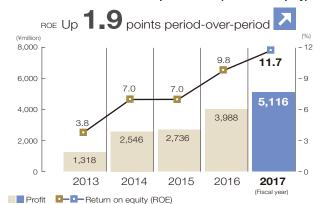
Cash dividends per share



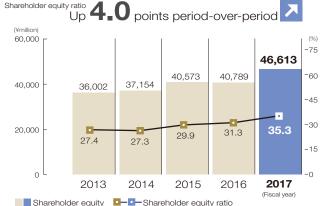
Operating profit/Operating profit ratio



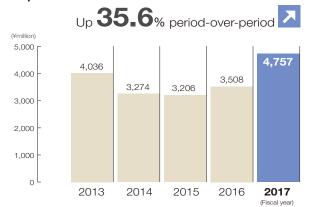
Profit attributable to owners of parent/ROE (Return on equity)



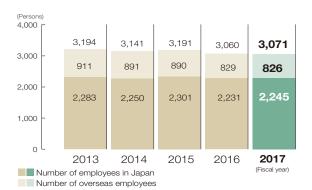
Shareholder equity/Shareholder equity ratio



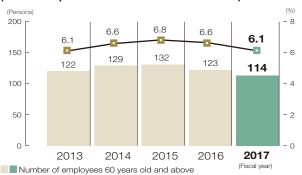
Capital investment



Number of employees in Japan and overseas

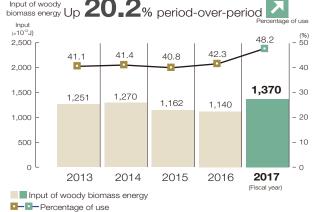


Number of employees 60 years old and above/Employees 60 years old and above as a percentage of total employees (Daiken Corporation's non-consolidated basis *1)

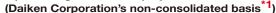


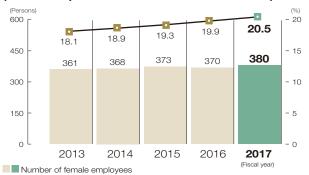
Employees 60 years old and above as a percentage of total employees

Input of woody biomass energy*2/Percentage of use*4



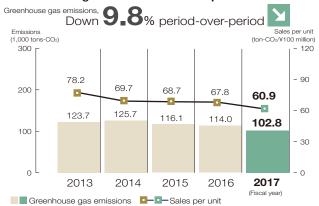
Number of female employees/Female employees as a percentage of total employees



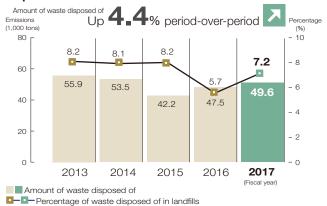


Female employees as a percentage of total employees

Greenhouse gas emissions*2/Sales per unit*3



Amount of waste disposed of *2/Percentage of waste disposed of in landfills



- *1: Data for fiscal 2016 is data after absorbing four subsidiaries. Data for fiscal 2013-2015 includes data for four absorbed subsidiaries.
- *2: Total value at the Daiken Group's production bases in Japan. CO2 emissions are calculated in accordance with the Act on the Rational Use of Energy and the Act on the Promotion of Global Warming Countermeasures.
- *3: Greenhouse gas emissions as a percentage of net sales.
- *4: Woody biomass energy input as a percentage of total energy input.
- *5: Waste disposed of in landfills as a percentage of the amount of waste disposed of.
- ■For more detailed information, please visit the following websites. (Japanese only)

Financial Indicators https://www.daiken.jp/company/ir/

Nonfinancial Indicators https://www.daiken.jp/company/csr/